PROJECT NAME

CleckFax Traders Hub

**Team Members Name:**

Swostik Nepal

Suyash Rijal

Sampurna Gautam

Sampurna Simkhada

Supriya Dhakal

Roshan Kumar Adhikari

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| Version:1.0 **Belbin’s Analysis** Date reviewed: 3/21/2025 | | |
| Primary role | Swostik Nepal | Shaper |
| Suyash Rijal | Monitor Evaluator |
| Sampurna Simkhada | Team Worker |
| Sampurna Gautam | Monitor Evaluator |
| Supriya Dhakal | Team Worker |
| Roshan Kumar Adhikari | Plant |
| Secondary role | Swostik Nepal | Specialist |
| Suyash Rijal | Resource Investigator |
| Sampurna Simkhada | Specialist |
| Sampurna Gautam | Team Worker |
| Supriya Dhakal | Monitor Evaluator |
| Roshan Kumar Adhikari | Teamworker |
| Least likely role | Swostik Nepal | Resource Investigator |
| Suyash Rijal | Complete finisher |
| Sampurna Simkhada | Shaper |
| Sampurna Gautam | Shaper |
| Supriya Dhakal | Complete Finisher |
| Roshan Kumar Adhikari | Implementer |
| Do you think the descriptions of these roles are an accurate description of your behaviour in teams? How do you see yourself differently? | Swostik Nepal | Yes, these roles mostly align with my behavior, as I actively push teams forward and contribute my deep expertise, but I may rely on others for external networking. |
| Suyash Rijal | Yes, these roles do reflect me because I like to explore and analyze all the possibilities that are present before making a choice. Also, my second role as a resource investigator is appropriate for me since I prefer to come up with better and more effective ideas to choose from. |
| Sampurna Simkhada | Yes, these roles match my teamwork style. As a Team Worker, I focus on collaboration, supporting teammates, and creating a positive environment. I also take on the Specialist role by sharing my knowledge in specific areas. when it comes to the Shaper role, as I prefer to ensure that my team stays focused and productive. |
| Sampurna Gautam | Yes, these roles do reflect my behaviour as I inspect the situation logically before providing any final decisions and consider all the possible outcomes and discuss with the team and do support all the team members which justifies my secondary role as well. |
| Supriya Dhakal | Yes, these are the roles that best describe me. As a Team Worker, I like being with people and keeping the team together. As a Monitor Evaluator, I think carefully before I act and view things logically. |
| Roshan Kumar  Adhikari | I think these roles fit me pretty well based on how I act in teams. As a Plant, I love coming up with new ideas and thinking outside the box—it’s something I enjoy and feel natural doing. I also see myself as a Teamworker because I like helping others and making sure everyone gets along. That said, I might see myself a bit differently when it comes to taking charge—I don’t always push my ideas hard, but I do try to share them in a way that keeps the group moving forward together. |
| Are there roles identified by Belbin that you might like to develop in yourself more? Which ones and why? | Swostik Nepal | I would like to develop the Completer Finisher role to improve my attention to detail, ensure high-quality work, and enhance my ability to meet deadlines with precision. |
| Suyash Rijal | Yes, I would like to further enhance my completer-finisher skills since it will assist me in preventing the hassle of going through a whole codebase again because of a tiny error later in my career |
| Sampurna Simkhada | I want to improve as a Monitor Evaluator to make better logical decisions. I also want to develop my Implementer skills to turn ideas into clear action plans. Strengthening these roles will help me contribute more strategically and efficiently while maintaining my strengths in teamwork and expertise. |
| Sampurna Gautam | Yes, I would like to develop the complete finisher as it teaches me different kinds of skills like persistence, organizational skills, patience and others . |
| Supriya Dhakal | Yes, I would like to develop complete finisher as I miss the details more frequently. By improving this skill it will help me make my work more polished. |
| Roshan  Kumar  Adhikari | I’d like to work on my Plant role a bit more. Being creative is fun, but I want to get better at explaining my ideas clearly so the team can use them easily. I also think growing as a Teamworker would help me support my teammates even more—maybe by listening better or stepping up when someone needs a hand. It’d make me more useful to the group and help us do better overall. |
| What possible situations in the coming months can you identify where you could work on developing these skills? | Swostik Nepal | I can develop my Completer Finisher skills by ensuring precision and meeting deadlines in my ecommerce website project and team project at university. |
| Suyash Rijal | I would likely take on some personal courses with time constraints and gain experience by working in some projects besides this team project. |
| Sampurna Simkhada | I could develop these following skills in the brainstorming parts of our project. Generating creative ideas, thinking outside of the box for unique problem solving. Exploring and experimenting with one-of-a-kind concepts in the team project’s meetings and workshops. Collaborating with team members for their insights as well as strengthening team bonds. |
| Sampurna Gautam | I can develop my skills by proper working with my team mates , taking parts in more group works and also seek helps from my team mates . |
| Supriya Dhakal | I would probably work on more group projects in upcoming future which would also enhance my completer finisher skill. |
| Roshan  Kumar  Adhikari | With the Cleckfax Traders Hub project coming up, I’ll get chances to practice. I can share new ideas in brainstorming and explain them clearly. In meetings and planning, I’ll help out, keep it friendly, and make sure everyone’s heard. Presentations will let me try both roles.  . |
| Considering your team working, how do you think you could improve your effectiveness in group work and in contributing to the success of teams that you work in? | Swostik  Nepal | I can improve my effectiveness in group work by taking on more responsibility for external networking and idea generation, refining my Resource Investigator skills, and ensuring I support team members by maintaining high standards and attention to detail. |
| Suyash Rijal | Effective communication is the cornerstone of any team. By openly expressing our thoughts while respecting other people's views, we can build a team culture where varied options are valued, leading to an unbiased successful team. |
| Sampurna Simkhada | I can be more proactive in discussions, help ensure tasks are completed on time, and give constructive feedback. By balancing teamwork with better execution and decision-making, I can contribute more effectively to the team's success. |
| Sampurna Gautam | I can boost my effectiveness by combining critical thinking with proactive action. By engaging more in discussions, taking responsibility for tasks, and assisting in resolving conflicts, I can improve both teamwork and overall productivity. |
| Supriya Dhakal | I would improve the effectiveness of my group by making sure that the deadlines are met on time and also ask for feedback with my team members which will also help me to improve my approach. |
| Roshan  Kumar Adhikari | To get better in group work, I want to focus on sharing my creative ideas in a way that’s easy for everyone to grab onto. I could also work on being more patient and listening to what others think, so we can mix all our ideas into something strong. Staying positive and jumping in to help when things get tricky would also make me a bigger part of the team’s success. |
| Are the results of this inventory consistent with how you worked in the Foundation Project in your small groups for discussions and presentations? | Swostik Nepal | Yes, the results of the Belbin inventory are consistent with how I worked in the Foundation Project, as I took charge in driving discussions forward and focused on presenting technical aspects and detailed knowledge during presentations. |
| Suyash Rijal | Yes, the results of this project were congruent. I have also been able to complete other team projects, and the results of this inventory are congruent with those of my foundation project. |
| Sampurna Simkhada | I believe my approach to small group work is compatible with my Foundation Project experience and the inventory results. In my experience, I have tried to make a meaningful addition to the discussion and presentation by actively engaging with our team members, exchanging ideas, and collaborating to reach our goals. |
| Sampurna Gautam | Indeed, the results align with my experience in the Foundation Project. I frequently analyzed various perspectives before making decisions and collaborated closely with my team. However, I occasionally hesitated to take the lead, which corresponds with my least likely Shaper role. |
| Supriya Dhakal | Yes, the results of this project were consistent. We, teammates had a good communication which helped us to do the project in a efficient way. |
| Roshan  Kumar  Adhikari | Yeah, it fits. In the Foundation Project, I shared new ideas in talks, like a Plant. I kept the group happy and working together, like a Teamworker. |
| How well do you want to contribute to group presentations? | Swostik Nepal | I want to contribute to group presentations by providing in-depth technical insights, ensuring accuracy and clarity in my section, and helping drive the overall narrative to align with the team’s goals. |
| Suyash Rijal | Since the presentation is the final hurdle in our project journey, I wish to return to it all that I have gained and all that I will gain throughout this production project. |
| Sampuna Simkhada | I’m eager to play a key role in group presentations. I want to help the team stay organized, share well-researched insights, and ensure the presentation is engaging and impactful. |
| Sampurna Gautam | I aim to contribute by making sure the presentation is logically organized, thoroughly researched, and clearly presented. I will assist my team by offering valuable insights, structuring the content, and helping to clarify and strengthen key points for greater impact. |
| Supriya Dhakal | I would like to contribute by supporting my teammates in refining their parts and taking responsibility for structuring the group presentation. |
| Roshan  Kumar  Adhikari | I really want to shine in group presentations. I’d love to come up with cool ideas for the content and help shape how we present it. I’ll also chip in by supporting my teammates—maybe practicing with them or giving feedback. |